

1. It is the policy of this company to ensure so far as is reasonably practicable the Health and Safety and Welfare of all of our employees. Equally, we accept a similar responsibility for the Health and Safety of other persons who may be affected by our activities. Every employee has a moral and legal responsibility to see that their actions or lack of them, do not place other employees or fellow workers in jeopardy from an accident, or health hazard.
2. We regard the legal Health and Safety requirements as a **minimum standard** and expect managerial targets to be achieved without compromising Health and Safety criteria.
3. We acknowledge that the key to successful Health and Safety Management requires an effective policy, organisation and arrangements that reflect the commitment of senior management to improving Health and Safety. To sustain that commitment we will continually measure, monitor and prepare and revise where necessary an annual plan to ensure that Health and Safety standards are adequate.
4. We will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees.
5. We will ensure that all risk assessments as required by relevant legislation are completed, their recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
6. We will provide such information, training and supervision as necessary to enable our employees to develop and maintain essential Health and Safety skills and will encourage the growth of a positive Health and Safety culture.
7. We will ensure continued consultation with our workforce to enable all view points and recommendations to be discussed at regular intervals.
8. The organisation will collect and use personal data to ensure the health,safety and welfare of its staff and others

*M. Bifield*

Mark Bifield  
Managing Director

Date: 31st January 2026